

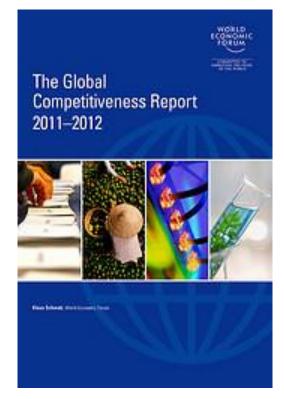
CORPORATE RESPONSIBILITY AS AN INGREDIENT TO ATTAINING NATIONAL ECONOMIC SUSTAINABILITY

BY: AZRYAIN BIN BORHAN Director, Companies Commission of Malaysia Training Academy

WHAT MAKES A GREAT CHICKEN SALAD?

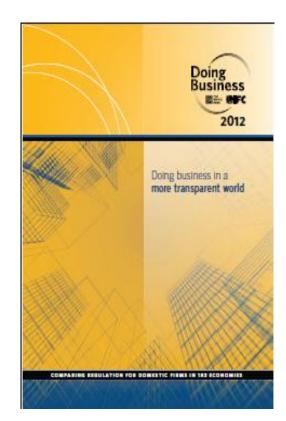


HOW DOES MALAYSIA FARE SO FAR?

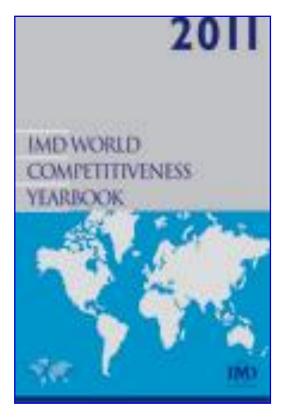


- 2009 2010: 26th out of 139 economies
- 2011 2012: 21st out of 142 economies





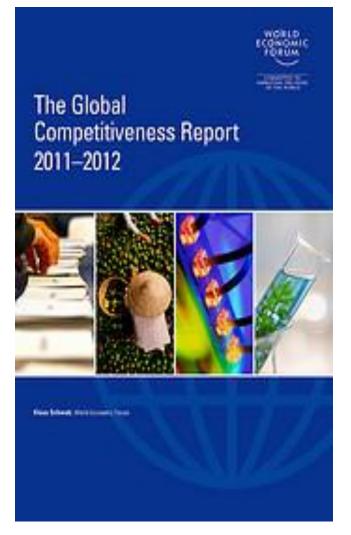
- Doing Business 2011: 23rd out of 183 economies
- Doing Business 2012: 18th out of 183 economies



- 2010: 10th out of 58 economies
- 2011: 16th out of 58 economies

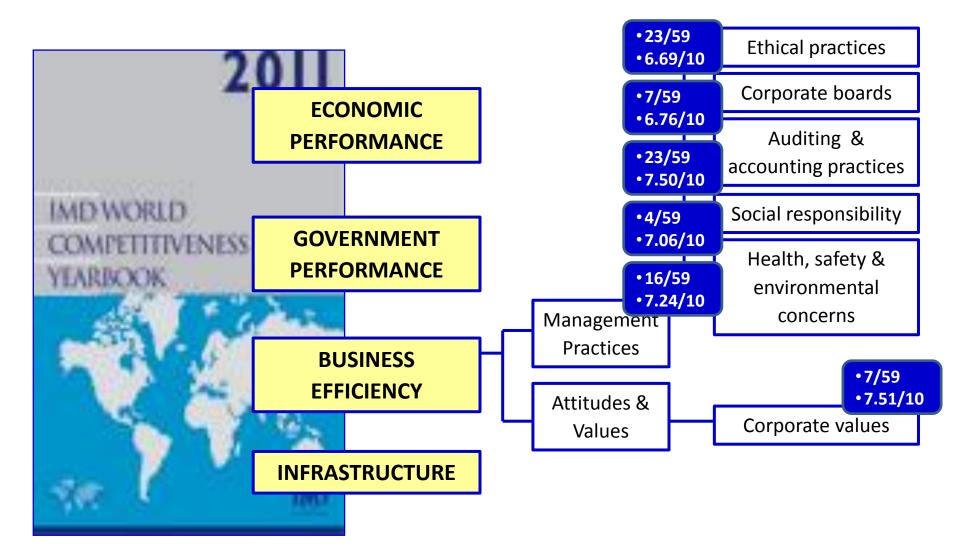


CORPORATE RESPONSIBILITY IS A BUSINESS/ECONOMIC ISSUE



- Apart from the Global Competitiveness Index (GCI), the WEF is developing the Sustainability Competitiveness Index (SCI)
 - Competitiveness = the set of institutions, policies, and factors that determine the level of productivity of a country.
 - sustainable competitiveness = the set of institutions, policies, and factors that determine the level of productivity of a country while ensuring the ability of future generations to meet their own needs.
- The emergence of triple bottom line accounting in 1980s
- Nicholas Sarkozy in February 2008 established the Commission on the Measurement of Economic Performance and Social Progress - shift from measuring market activities to measuring wellbeing
- The Lisbon Strategy 2000 revitalization of the EU economy through societal and environmental renewal
- European Commission's Sustainability Report
- 2009 ASEAN Summit endorsement of corporate responsibility agenda

CORPORATE RESPONSIBILITY IS A BUSINESS/ECONOMIC ISSUE



CORPORATE RESPONSIBILITY AND COMPANIES LAW

United Kingdom

- Section 172 of the UK Companies Act 2006 -Duty on part of the Director of a company to act for the benefit of its members and take into consideration:
 - Long term consequences
 - The interest of employees
 - Impact on the community and environment
- Section 417 of the UK Companies Act 2006 a company's business review (with the exception of small companies) must contain information about:
 - Environment matters
 - Employees
 - Social and community issues

South Africa

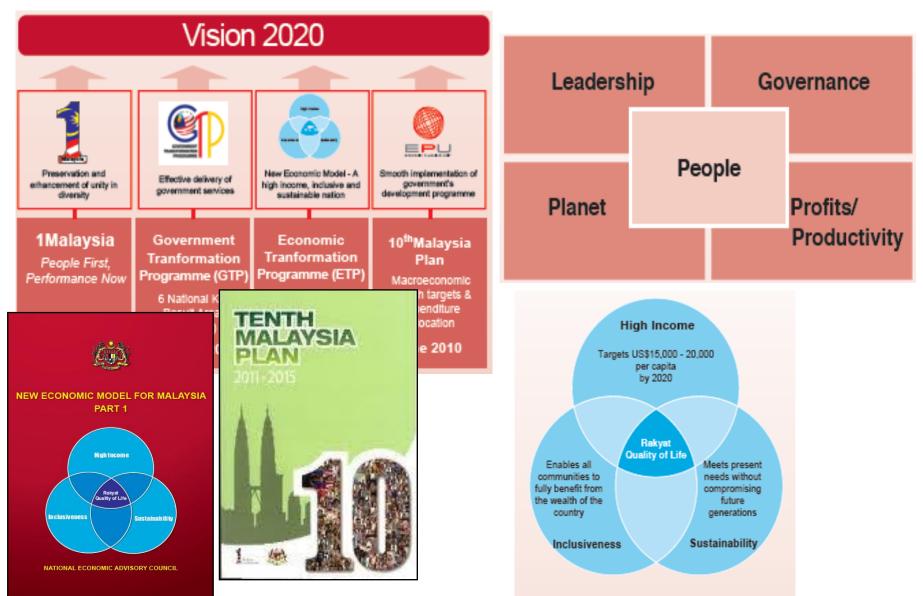
 Section 72(4) of the South African Companies Act 2008 - prescription by the Minister for a company/category of companies to establish a social and ethics committee

Mauritius

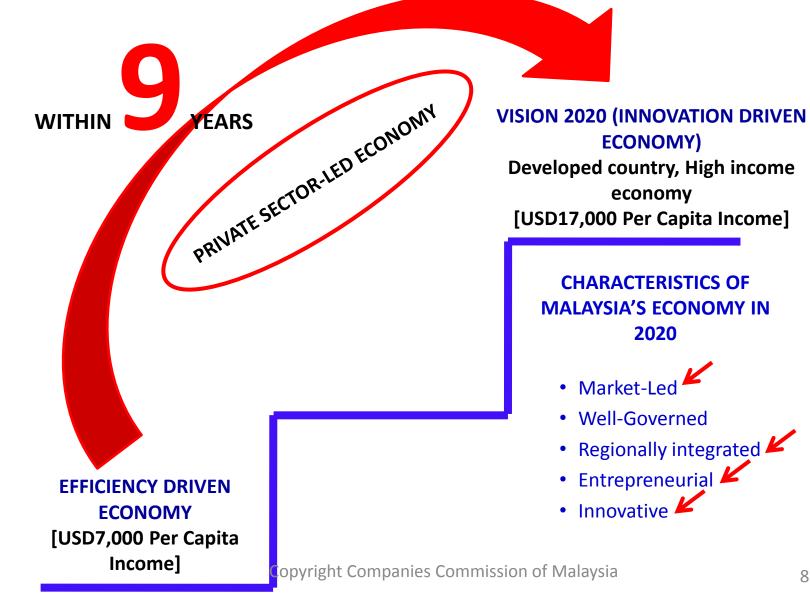
- Section 221(1)(f) of the Mauritius Companies Act - any donations made must be captured in the annual report
- Guidelines on Corporate Social Responsibility and section 50 of the Mauritius Income Tax Act - companies to pay 2% of their after tax profit for programmes which contribute to the social and environmental development of the country



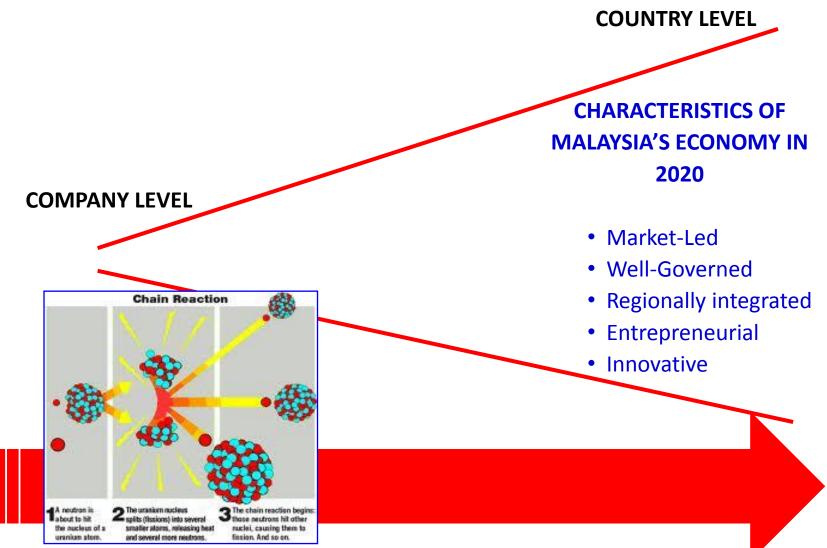
THE STRATEGIC FRAMEWORK FOR THE COUNTRY



THE NATIONAL CHALLENGE: ATTAINING THE STATUS OF HIGH-**INCOME DEVELOPED NATION**

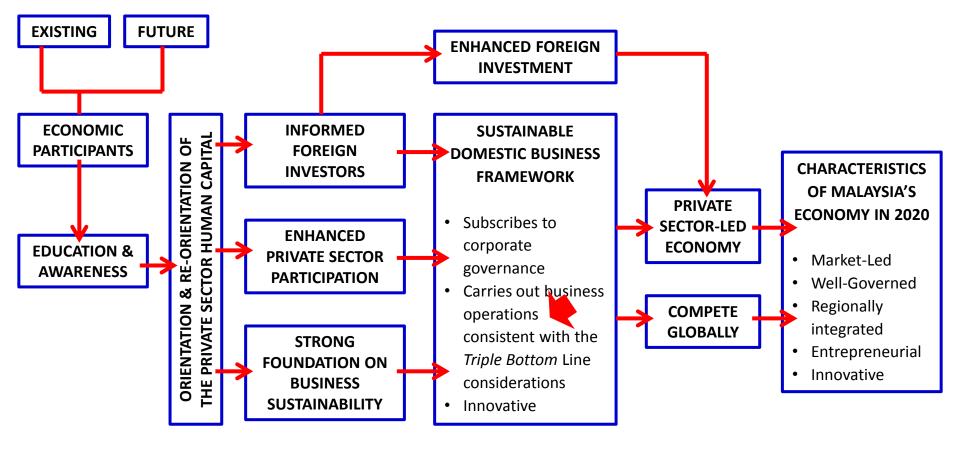


SCALABILITY OF THE NEM's END-STATE DESCRIPTIONS



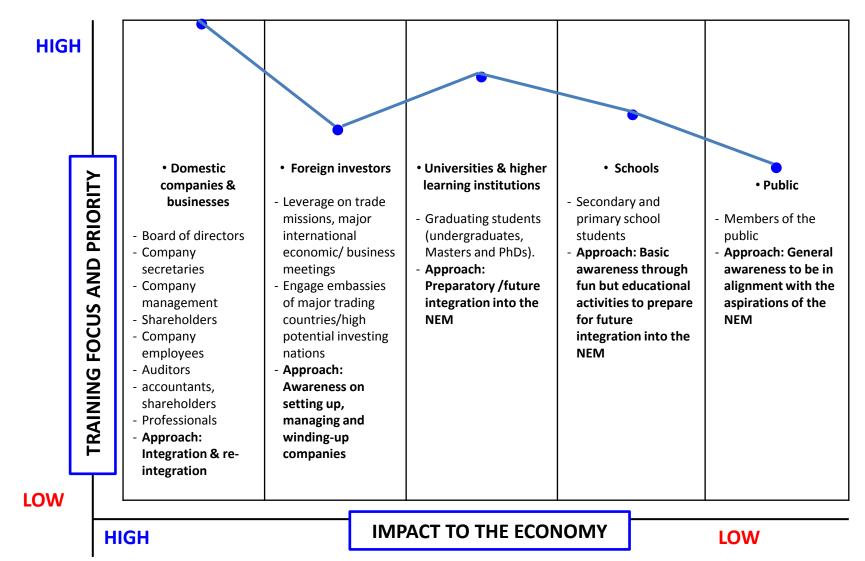
SSM'S NATIONAL ECONOMIC VALUE CHAIN

CAUSATION



OUTCOME

GETTING OUR PRIORITIES RIGHT FOR CORPORATE RESPONSIBILITY



CORPORATE GOVERNANCE 3.0

SHAREHOLDERS PRIMACY

Paradigm shift

- Profit oriented
- Sole consideration shareholders

Dodge v Ford Motor Company 204 Mich. 459, 170 N.W. 668 (1919)

 Michigan's Supreme Court confirmed that the Director's decision led by Henry Ford who refused to pay dividend in favour of reduced price to consumers was not an act of subjugating shareholders interest

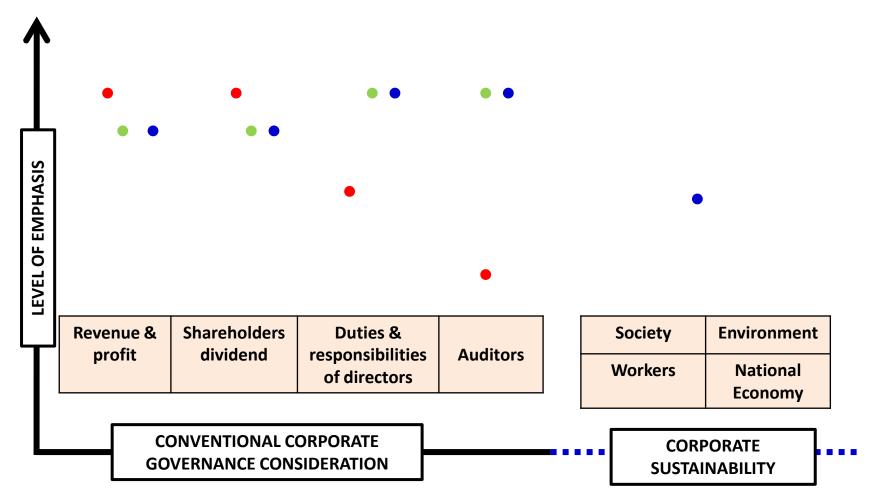
Unocal Corp v Mesa Petroleum Co. 493 A2.d 946 (Del. 1985)

• The Supreme Court of Delaware held that a takeover defence must be reasonable where the Directors may consider the impact on *'constituencies'* apart from shareholders

STAKEHOLDERS PRIMACY

- Wider scope
- Protection of interest and promotion of benefits beyond shareholders
- 'Other constituencies' include creditors, consumers, workers, the environment, society
- Corporate sustainability

CORPORATE GOVERNANCE 3.0



- CG 1.0
- CG 2.0

CG 3.0

CG 3.0: The Case of Deepwater Horizon Spill

- 20 April 2010 largest accidental marine oil spill in history.
 - Oil flowed for 3 months, 11 men killed, 17 injured, 4.9 million barrels of crude oil leaked
- Disastrous effect to wildlife, fishing industry, tourism.
 - Estimated loss to tourism 400,000 travel industry jobs adversely affected which generates USD34 billion annually
- BP's economic loss spent USD3.12 billion to clean-up the spill, estimated losses ranged from USD12 to 30 billion.
 - Total value loss of USD105 billion, share value shrunk by 54%
 - BP's Q2 2010 reported a loss of USD17 billion first loss in 18 years
- BP gas station operators suffered sales loss between 10% 40% due to backlash effect of the oils pill
- Gulf of Mexico's real estate prices decreased significantly
- Adverse effect on all British companies operating in the US.
- Causes:
 - (i) Absence of safety culture and procedure
 - (ii) Approach to repairs: to be achieved within short time and lower costs
 - (iii) Failure to heed to sign and advice by workers
 - (iii) Ineffective Government oversight



BENEFITS OF CORPORATE RESPONSIBILITY

GREEN BOOK -

Enhancing Board Effectiveness

RED BOOK -

Reviewing & Revamping Procurement Practices

YELLOW BOOK -

Enhancing Operational Efficiency & Effectiveness

BLUE BOOK - KPI & Performance Mgt

ORANGE BOOK -

Strengthening Talent Management Practices

SILVER BOOK -

Achieving Value Through Social Responsibility





- Establishment of Putrajaya Committee on GLC High Performance in January 2005
- Launching of the GLC Transformation Programme in July 2005
- Khazanah Nasional's *Prudent Aggression* approach:
 - Realisable asset value rose from RM50.9 billion in May 2004 to RM112.6 billion as at Dec 2010
 - Net worth adjusted rose from RM33.3 billion in May 2004 to RM75 billion as at Dec 2010



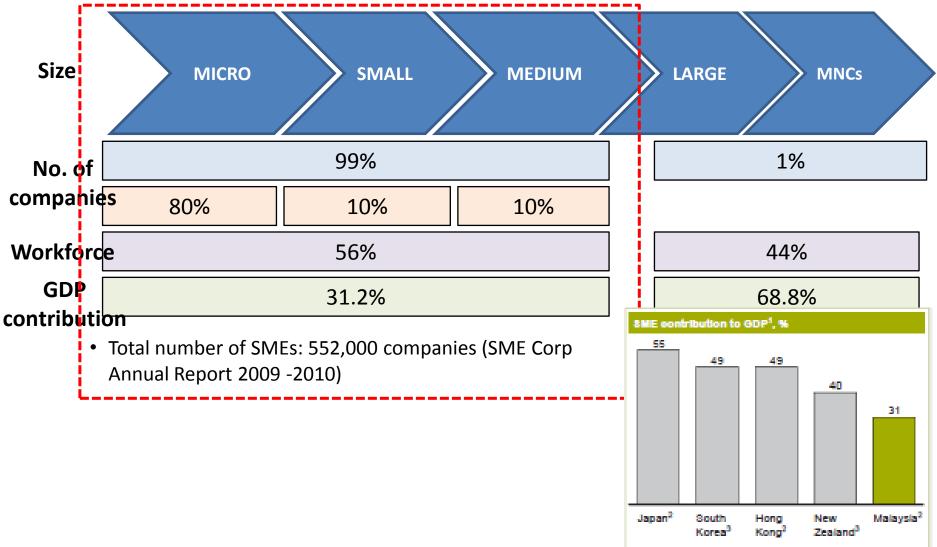
Establishment of the Malaysian Institute of Directors **(MINDA)**

PURPLE BOOK -

Optimizing Capital Management Practices

KEY ISSUES FOR CORPORATE RESPONSIBILITY

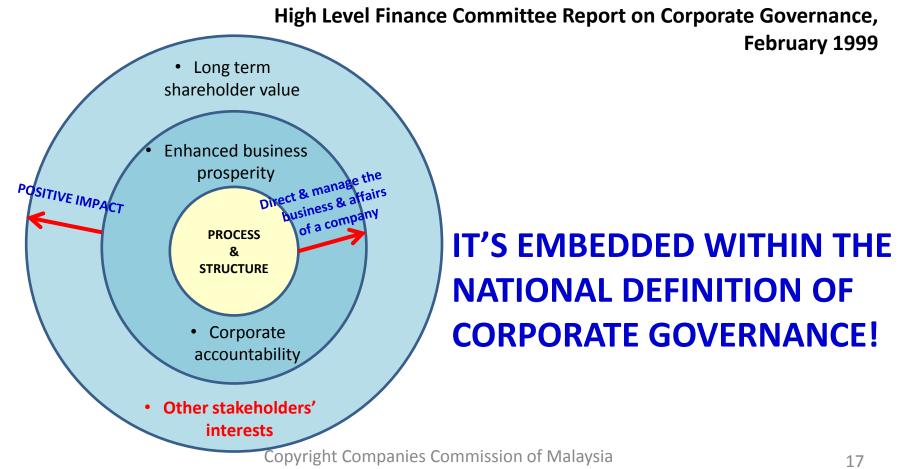
SMEs hold the key.....



KEY ISSUES FOR CORPORATE RESPONSIBILITY

Separating the myths and facts in relation to corporate governance

"The process and structure used to direct and manage the business and affairs of the company towards enhancing business prosperity and corporate accountability with the ultimate objective of realising long term shareholder value, <u>whilst taking into account the interests</u> <u>of other stakeholders</u>."



CORPORATE RESPONSIBILITY MAKES GREAT BUSINESS CASES









THE SSM CORPORATE RESPONSIBILITY AGENDA







- Long term economic development and sustainability
- Enhanced productivity creates peace of mind to the relevant workers, boost staff morale
- Positive reputation and goodwill
- Achieve work-life balance

- Reduced employees health costs
- Decrease in absenteeism
- Enhanced productivity creates peace of mind to the relevant workers, boosts staff morale
- Positive reputation and goodwill
- Achieve work-life balance
- Higher rate of returning to work after maternity leave

THANK YOU

azryain@ssm.com.my